



PERSON SPECIFICATION

Job Title: Graduate Software Developer

Ref: ICGD09

Criteria	Essential	Desirable
Qualifications/ Attainments	<ul style="list-style-type: none"> ▪ Educated to Degree level or equivalent in a Computer Science related discipline ▪ High level of numeracy and literacy 	<ul style="list-style-type: none"> ▪ Microsoft Certified
Relevant Experience	<ul style="list-style-type: none"> ▪ A minimum of 1 years' experience, preferably gained in an IT related environment ▪ Web-based software development experience 	<ul style="list-style-type: none"> ▪ Proficient in ASP, MS SQL, VB, XML, .Net (C#) ▪ Helpdesk and technical support experience
Skills and competencies	<ul style="list-style-type: none"> ▪ Excellent communication and interpersonal skills ▪ Self motivated with ability to work on own initiative ▪ Effective problem solving and organisation skills ▪ Ability to work effectively as part of a team 	<ul style="list-style-type: none"> ▪ Strong technical awareness and understanding ▪ Good technical support skills ▪ Familiarity with ISO 9001:2008 and ISO27001:2005
Circumstances	<ul style="list-style-type: none"> ▪ Able to work flexible hours as required and be prepared to travel throughout the UK, Republic of Ireland as required. 	Clean driving license.