



## PERSON SPECIFICATION

**Job Title:** Graduate Software Developer

**Ref:** ICGD12

Criteria	Essential	Desirable
Qualifications/ Attainments	<ul style="list-style-type: none"> <li>▪ Educated to Degree level or equivalent in a Computer Science related discipline</li> <li>▪ High level of numeracy and literacy</li> </ul>	<ul style="list-style-type: none"> <li>▪ Microsoft Certified</li> </ul>
Relevant Experience	<ul style="list-style-type: none"> <li>▪ A minimum of 1 years' experience, preferably gained in an IT related environment</li> <li>▪ Web-based software development experience</li> </ul>	<ul style="list-style-type: none"> <li>▪ Proficient in ASP, MS SQL, VB, XML, .Net (C#)</li> <li>▪ Helpdesk and technical support experience</li> </ul>
Skills and competencies	<ul style="list-style-type: none"> <li>▪ Excellent communication and interpersonal skills</li> <li>▪ Self motivated with ability to work on own initiative</li> <li>▪ Effective problem solving and organisation skills</li> <li>▪ Ability to work effectively as part of a team</li> </ul>	<ul style="list-style-type: none"> <li>▪ Strong technical awareness and understanding</li> <li>▪ Good technical support skills</li> <li>▪ Familiarity with ISO 9001:2008 and ISO27001</li> </ul>
Circumstances	<ul style="list-style-type: none"> <li>▪ Able to work flexible hours as required and be prepared to travel throughout the UK, Republic of Ireland as required.</li> </ul>	Clean driving license.

Please forward CV and cover letter to [jobs@iconi.co.uk](mailto:jobs@iconi.co.uk)